TAIHEIYO CEMENT CORPORATION Organaization Chart

2004,4,1

- General Meeting of Stockholders
  - Board of Directors
  - Board of Auditors
  - Executive Committee
    - Corporate Staff Division
      - Corporate Planning Department
      - Human Resources Department
        - Human Rights Promotion Office
      - Accounting & Finance Department
      - Investor Relations & Corporate Communications Department
      - Corporate Social Responsibility Department
      - Legal Department
      - Internal Auditing Department
    - Professional Staff Division
      - Engineering & Technology Department
      - Information Systems Department
      - Purchasing Department
      - General Logistics Department
      - Secretarial Department
      - General Affairs Department
      - Personnel Business Operation Center
      - Accounting & Finance Business Operation Center
    - Research & Development Division
      - Research & Development Center
        - Technology Management Department
        - Research & Development Department
      - Intellectual Property Department
    - Cement Business Company
      - Administration Department
      - Sales Department
      - Sales & Technical Support Department
      - Production Department
    - Mineral Resources Business Company
      - Administration Department
      - Sales Department
      - Mining Department
        - Shigeyasu Mine
        - Nishitama Mine
        - Uchida Mine
        - Chichibu Mine
    - Environmental Business Company
      - Administration Department
      - Sales Department
      - Business Promotion Department
      - Tokyo Santama Ecocement Project Team
    - Real Estate Business Company
      - Administration Department
      - Business Development Department
    - Construction Materials Business Company
      - Administration Department
      - Business Promotion Department
      - Ductal Sales Department
    - Ceramics & Electronics Business Company
      - Administration Department
      - Business Development Department
    - International Business Company
      - Administration Department
      - Sales Department
    - Kamiiso Plant — Garo Mine
    - Ofunato Plant — Ofunato Mine
    - Kumagaya Plant
    - Saitama Plant
    - Fujiwara Plant
    - Tosa Plant — Tosayama Mine
    - Tukumi Plant — Tukumi Mine
    - Saiki Plant
    - Hokkaido Branch — Sales Office (Kushiro,Hakodate)
    - Tohoku Branch — Sales Office(Kitatohoku)
    - Tokyo Branch — Sales Office (Chiba,Yokohama,Omiya)
    - Kanto Branch — Sales Office(Mito,Utsunomiya Takasaki,Kofu,Nagano,Niigata)
    - Hokuriku Branch
    - Chubu Bransch — Sales Office(Shizuoka)
    - Kansai Branch
    - Shikoku Branch
    - Chugoku Branch — Sales Office(Sanin)
    - Kyushu Branch — Sales Office (Minamikyushu,Naha)
    - Onoda Office
    - Nishitama Office

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