



# TAIHEIYO CEMENT NEWS LETTER

October 13, 2017

## Taiheiyo Cement Acquires *Kurumin* Certification for Childcare Support

**Taiheiyo Cement Corporation (Head Office: Minato-ku, Tokyo; President: Shuji Fukuda) acquired the *Kurumin* certification as a childcare support company from the Minister of Health, Labour and Welfare on September 27, 2017, in accordance with the Act on Advancement of Measures to Support Raising Next-Generation Children.**

The *Kurumin* certification program is intended to grant certification as childcare support companies to those companies that have accomplished the target under the general employer action plan established under the Act on Advancement of Measures to Support Raising Next-Generation Children for the purpose of enabling workers to maintain their careers while raising their children and which meet the predetermined criteria set by the Minister of Health, Labour and Welfare.

Taiheiyo Cement attained the target set in the general employer action plan for the fourth plan period from April 2015 to March 2017 and hence acquired the *Kurumin* certification in accordance with the new certification criteria that have been effective since April 2017.

Taiheiyo Cement has been working develop programs that go beyond those required by the legislation, offering financial support to cover expenses for childcare services and encouraging employees to take advantage of such services to help them to engage in both work and childcare. During the fourth plan period, Taiheiyo Cement set up the Diversity Promotion Office in the Human Resources Department in July 2015 to further enhance its systems concerning childcare.

Taiheiyo Cement will continue to press ahead with actions that provide support for employees wishing to continue their employment while providing childcare and meeting their other family obligations.

[The *Kurumin* Mark]

