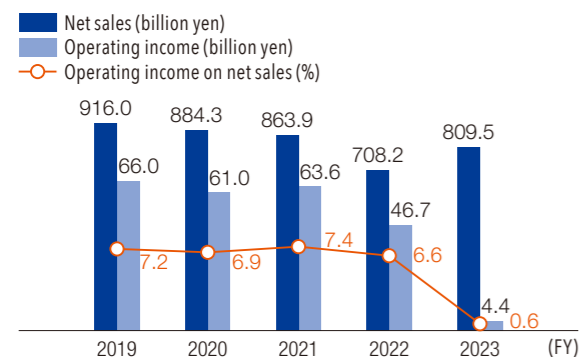


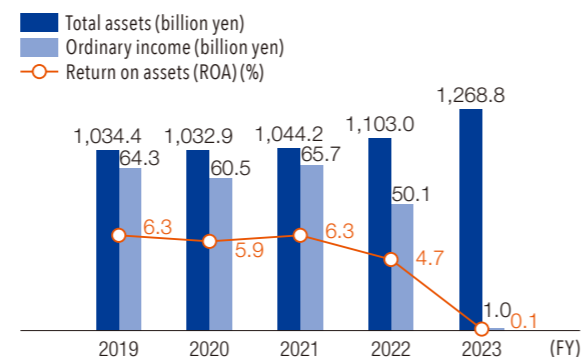
Financial and Non-financial Highlight

Financial Data

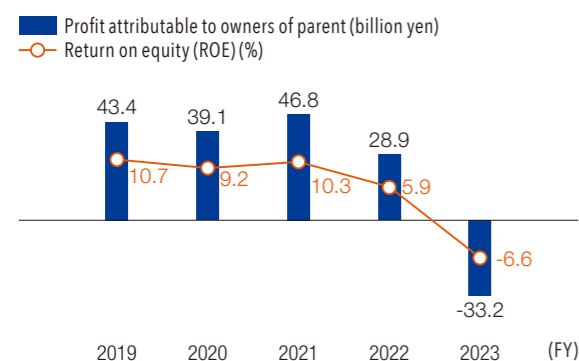
Net Sales, Operating Income and Operating Income on Net Sales



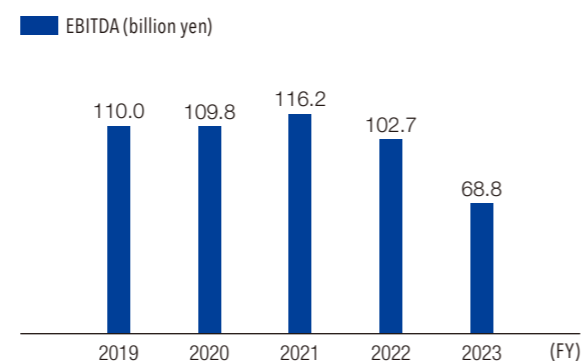
Total Assets, Ordinary Income and Return on Assets (ROA)



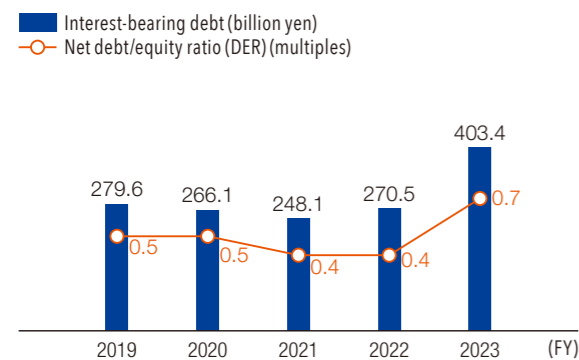
Profit Attributable to Owners of Parent and Return on Equity (ROE)



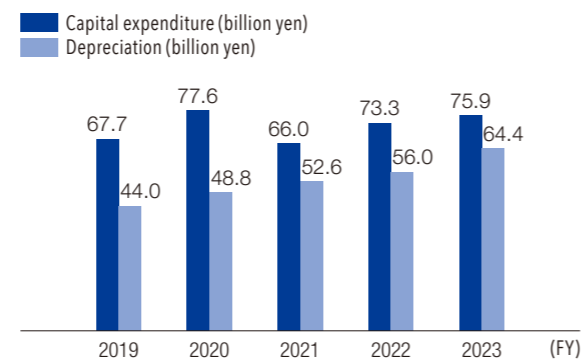
EBITDA



Interest-bearing Debt and Net Debt/Equity Ratio (DER)



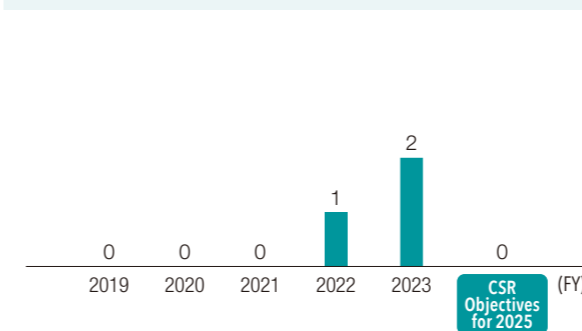
Capital Expenditure and Depreciation



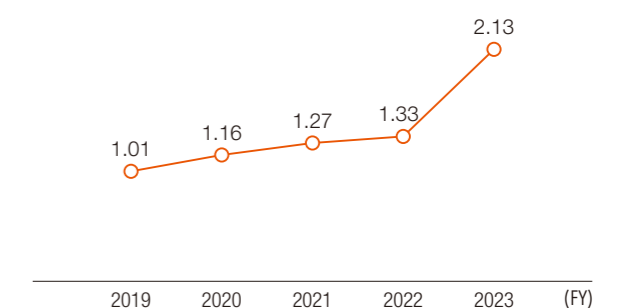
Non-financial Data

Prevention of Accidents

No. of Fatal Accidents

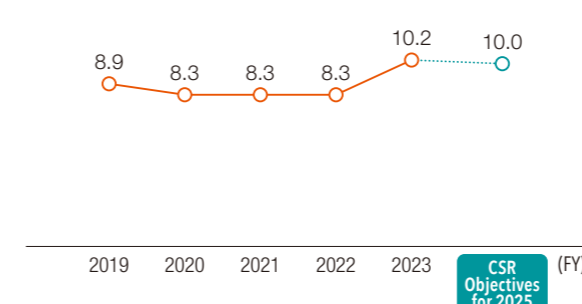


Lost-time Injury Frequency Rate (per million working hours) **GCCA**

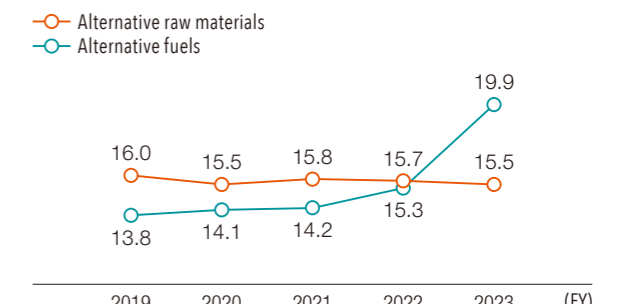


Reduction of Greenhouse Gas Emissions

Reduction Rate of Specific Net CO₂ Emissions (%) **GCCA**

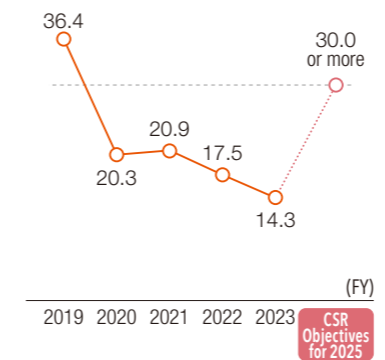


Ratio of Alternative Raw Materials and Fuels (%) **GCCA**

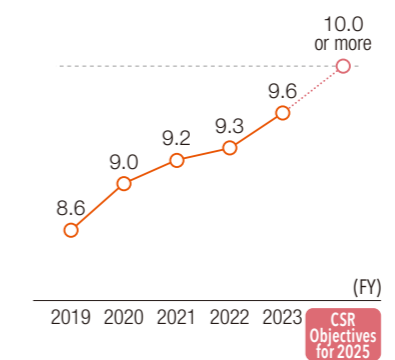


Workplace Diversity

Ratio of female recruits (non-area specific positions) (%) (as of April 1, 2022)



Ratio of Female to Male Employees (%) (as of March 31, 2023)



Ratio of newly appointed female managers (%) (as of March 11, 2023)

