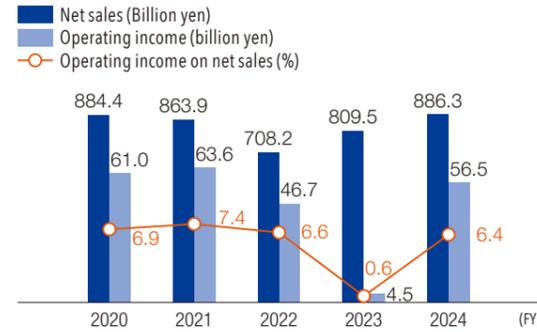


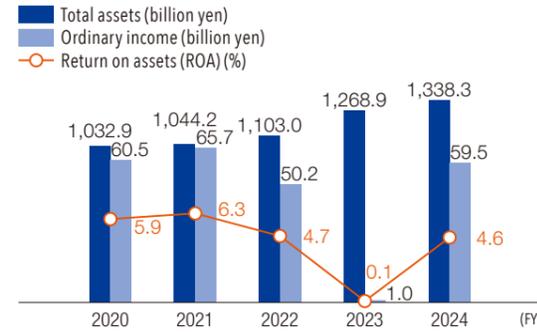
# Financial and Non-financial Highlight

## Financial Data

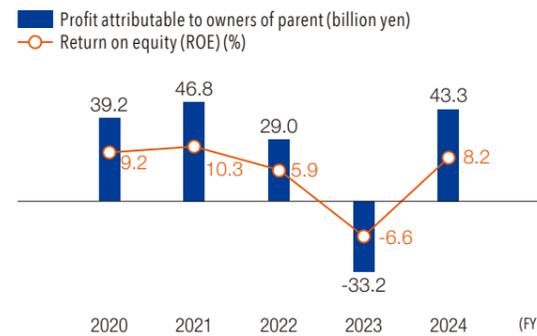
### Net Sales, Operating Income and Operating Income on Net Sales



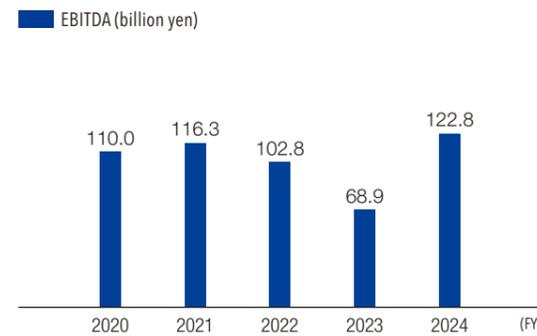
### Total Assets, Ordinary Income and Return on Assets (ROA)



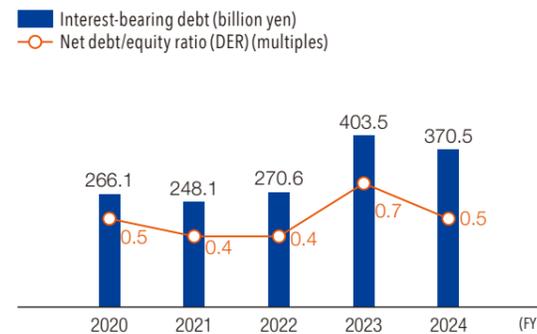
### Profit Attributable to Owners of Parent and Return on Equity (ROE)



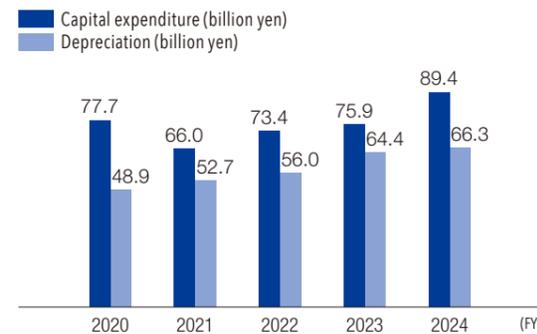
### EBITDA



### Interest-bearing Debt and Net Debt/Equity Ratio (DER)



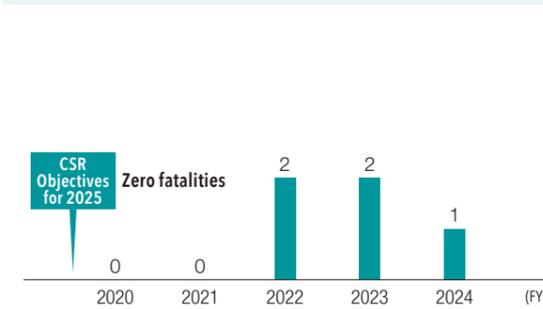
### Capital Expenditure and Depreciation



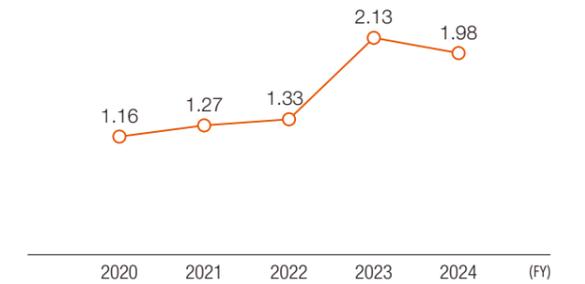
## Non-financial Data

### Prevention of Accidents

#### No. of Fatalities



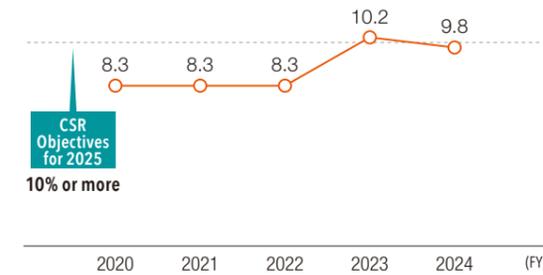
#### Lost-time Injury Frequency Rate (per million working hours) GCCA



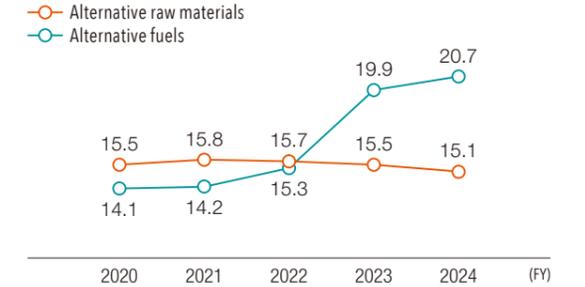
(note) It was retroactively revised

### Reduction of Greenhouse Gas Emissions

#### Reduction Rate of Net CO<sub>2</sub> Specific Emissions (%) GCCA

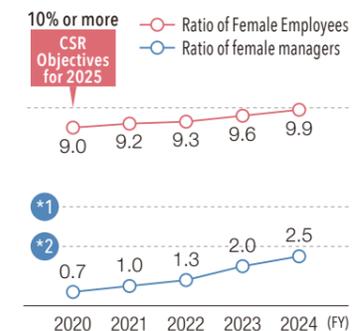


#### Ratio of Alternative Raw Materials and Fuels (%) GCCA



### Workplace Diversity

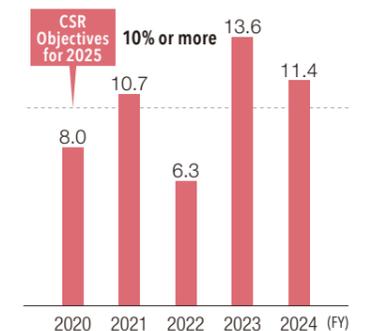
#### Ratio of female employees and female managers (%) (As of March 31, 2024)



#### Ratio of female recruits (non-area specific positions) (%) (As of April 1, 2023)



#### Ratio of newly appointed female managers (%) (As of March 11, 2024)



\*1 26 Medium-Term Management Plan Sustainability Targets (2030) 5% or more  
\*2 26 Medium-Term Management Plan Sustainability Targets (2026) 3% or more