### Taiheiyo Cement Group's Values

# **Aiming for Sustainable Development**

The Taiheiyo Cement Group aims to address social challenges through its business activities while pursuing the growth of the Group through these contributions.

## Taiheiyo Cement Group's Values

Mission of the Taiheiyo **Cement Group** (Formulated in June 11, 2002)

Our mission is to contribute to social infrastructure development by providing solutions that are environmentally efficient, enhance our competitive position and bring value to our stakeholders.

Future vision targeting 2050

**Taiheiyo Vision 2030** 

#### [Our Mission]

Supply critical materials for national resilience Key player in the formation of circular economies Steady transition to Carbon Neutrality

**Engagement with Stakeholders** 

- Deploy around the world the Group's overall capabilities and revolutionary technologies including carbon neutrality.
- Become a leader in the global cement industry.
- Become a corporate group that supports a safe, secure, decarbonized and recycling-based society for people.
  - Expand the Group's presence in the Pacific Rim by utilizing its overall capabilities.
  - Contribute to the achievement of carbon neutrality and circular economies.
  - Become a robust corporate group that grow = sustainably.

#### Business Principles [Governing the Way the Company Conducts Business]

- We are committed to maximizing our corporate value by generating synergies among the Taiheiyo Cement Group companies.
- We aim to manage the environmental impact of our operations while supporting the development of a recycling-based society
- We will act in an ethical manner and abide by the laws and regulations of those countries in which we operate.
- We will openly communicate with our stakeholders and proactively report on our business
- · We will strive for further research and development of our technologies, and provide society with excellent products and services.
- We will strive to anticipate the changing business environment to assess new opportunities
- We are committed to achieving our full potential through training and self-development. • We are devoted to providing a safe and healthy working environment where our employees are valued and the human rights of all individuals involved in our business are respected.

Onoda Cement Co., Ltd.

Asano Cement Co., Ltd.

Chichibu Cement

Co., Ltd.

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Nihon Cement Co., Ltd.

Chichibu Onoda Corporation

