January 1, 2017

## Message from President on Anti-Bribery Policy and Anti-Bribery Basic Principal (Policy)

Taiheiyo Cement announced "Massage from President on Anti-Bribery Policy" under the circumstances tighten bribery regulations globally. And we established "Anti-Bribery Basic Principal (Policy)".

Taiheiyo Cement Group continues to enhance anti-bribery measures.

## Message from President on Anti-Bribery Policy

Compliance is the fundamental concept of Taiheiyo Cement Group's business. In our Business Principle developed based upon such concept, we pledged that, "we will act in an ethical manner and abide by laws and regulations" and published the Basic Policy on Corporate Governance in March 2005.

Furthermore, we established the Anti-Bribery Basic Principle (Policy) in order to enhance anti-corruption measures in the light of recent global trend of tightening of bribery regulation.

We pledge again that we will take thorough anti-bribery measure through publishing this Anti-Bribery Basic Principle (Policy).

January 1, 2017

Shuji Fukuda entative Director

President & Representative Director TAIHEIYO CEMENT CORPORATION

Anti-Bribery Basic Principle (Policy)