

## Taiheiyo Cement Signs the UN Global Compact

Taiheiyo Cement Group (hereinafter, the “Group”) is pleased to announce that it supports the ten principles of the UN Global Compact advocated by the United Nations and became an official participant on May 25, 2022.

The Group’s mission is “To contribute to social infrastructure development by providing solutions that are environmentally efficient, enhance our competitive position and bring value to our stakeholders.”

The Group is committed to enhancing our global activities in line with this mission and to building a sustainable world through supporting and fulfilling the ten principles of the UN Global Compact in the areas of human rights, labour, environment, and anti-corruption.

### The Ten Principles of the UN Global Compact

Human Rights	Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights; and
	Principle 2	make sure that they are not complicit in human rights abuses.
Labour	Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
	Principle 4	the elimination of all forms of forced and compulsory labour;
	Principle 5	the effective abolition of child labour; and
	Principle 6	the elimination of discrimination in respect of employment and occupation.
Environment	Principle 7	Businesses should support a precautionary approach to environmental challenges;
	Principle 8	undertake initiatives to promote greater environmental responsibility; and
	Principle 9	encourage the development and diffusion of environmentally friendly technologies.
Anti-corruption	Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery.