

## **Taiheiyo Cement is Recognized as a “Certified Health and Productivity Management Organization” for Two Consecutive Years**

**Taiheiyo Cement Corporation (Head Office: Bunkyo-ku, Tokyo; President and Representative Director: Masafumi Fushihara) has been recognized by the Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi as a “2024 Certified Health and Productivity Management Organization (Large Corporate Division)”. This is the second certification after last year.**

The Certification System for Health and Productivity Management recognizes businesses such as large corporations and small and medium-sized enterprises that are practicing particularly good health management based on initiatives that are tailored to local health issues and health promotion initiatives promoted by the Nippon Kenko Kaigi.

We prepare a Health and Productivity Management Action Plan every fiscal year as part of our human capital management. In fiscal 2024, we implemented various measures to maintain and promote health, such as carrying out e-learning with “Health Literacy Education” as a priority item. At the same time, we enhanced our system of initiatives and information disclosure, and reviewed the effects of our activities to make improvements.

We will continue to promote human capital management in cooperation with health insurance societies and other related organizations so that all employees can enjoy long careers while balancing work and family life.

\*Please refer to below for the Taiheiyo Cement Group's promotion of health management  
[https://www.taiheiyo-cement.co.jp/english/csr/human\\_rights\\_fr.html#section24](https://www.taiheiyo-cement.co.jp/english/csr/human_rights_fr.html#section24)

