

March 12, 2025

Increase in Initial Salary for New Graduates

Taiheiyo Cement Corporation (Headquarters: Bunkyo-ku, Tokyo; President and Representative Director: Yoshifumi Taura) announced the following revision of initial salary for new graduates.

(yen per month)

		After revision	Current	Increase
Non-area specific positions	Master's graduate	320,000	283,000	+37,000
	College graduate	300,000	263,000	+37,000
	Technical college graduated	277,300	240,300	+37,000
Area specific positions	College graduate	260,300	226,650	+33,650
	Technical college graduate	254,200	218,400	+35,800
	High school graduate	250,000	213,000	+ 37,000

The revision will be implemented on May 11, 2025 as part of the wage hike. The average wage increase for regular employees (general staff) will be about 10%, including wage improvements corresponding to base pay increases and periodic raises.

Taiheiyo Cement Corporation will continue to work to secure and retain talented human resources to further enhance corporate value.

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