

April 1, 2025

## **Taiheiyo Cement has formulated the "Taiheiyo Cement Group Human Rights Policy" as well as the Procurement Policy and the Supplier Code of Conduct of our Group**

**Taiheiyo Cement Corporation (Headquarters: Bunkyo-ku, Tokyo; President and Representative Director: Yoshifumi Taura) has formulated the "Taiheiyo Cement Group Human Rights Policy", the "Taiheiyo Cement Group Procurement Policy", and the "Taiheiyo Cement Group Supplier Code of Conduct".**

Amid the international acceleration of movements demanding respect for human rights by corporations, our company has formulated the "Taiheiyo Cement Group Human Rights Policy" to demonstrate our commitment to respecting human rights within the Taiheiyo Cement Group (hereinafter referred to as "our Group").

Based on this policy, we will strive to implement and disclose our efforts to respect human rights appropriately in order to achieve our Group's mission of "contributing to social infrastructure development by providing solutions that are environmentally efficient, enhancing our competitive position and bringing value to our stakeholders."

In addition, based on the same policy, we have established the "Taiheiyo Cement Group Procurement Policy" to clearly demonstrate our commitment to sustainability in our Group's procurement activities to internal and external stakeholders. Furthermore, we have formulated the "Taiheiyo Cement Group Supplier Code of Conduct" which provides specific guidelines for suppliers to adhere to in conducting business activities that consider social responsibilities, including human rights.

Taiheiyo Cement Corporation is committed to advancing business activities that respect the human rights of all stakeholders involved in our group.

- Taiheiyo Cement Group Human Rights Policy  
(URL) [https://www.taiheiyo-cement.co.jp/english/csr/pdf/human\\_rights\\_policy.pdf](https://www.taiheiyo-cement.co.jp/english/csr/pdf/human_rights_policy.pdf)
- Taiheiyo Cement Group Procurement Policy  
(URL) [https://www.taiheiyo-cement.co.jp/english/csr/pdf/procurement\\_policy.pdf](https://www.taiheiyo-cement.co.jp/english/csr/pdf/procurement_policy.pdf)
- Taiheiyo Cement Group Supplier Code of Conduct  
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Taiheiyo Cement Corporation  
Corporate Communications Group  
General Affairs Department  
E-mail. [ir-com@taiheiyo-cement.co.jp](mailto:ir-com@taiheiyo-cement.co.jp)