

January 27, 2026

Notice Concerning Organizational Changes

Taiheiyo Cement Corporation (Head office: Bunkyo-ku, Tokyo; President and Representative Director: Yoshifumi Taura) will revise its branch organization as of April 1, in order to strengthen its customer service capabilities and steadily promote its business strategies.

1 . Details of the revision

- ① Establishment of the Chubu Branch and Hokuriku Branch
 - The current "Chubu-Hokuriku Branch" will be split into "Chubu Branch" and "Hokuriku Branch."
 - The "Chubu Branch" will be based at the current Chubu-Hokuriku Branch, and the "Hokuriku Branch" will be based at the current Chubu-Hokuriku Branch (Hokuriku).
 - The Hokuriku branch has the following departments:
Cement Sales & Marketing Department, Minerals & Aggregates Department, Environmental Business Development Department, Technical Support Department, Administration Department
- ② Establishment of the Kansai Branch and the Shikoku Branch
 - The current "Kansai-Shikoku Branch" will be split into the "Kansai Branch" and the "Shikoku Branch."
 - The "Kansai Branch" will be based at the current Kansai-Shikoku Branch, and the "Shikoku Branch" will be based at the current Kansai-Shikoku Branch (Shikoku).
 - The Shikoku branch has the following departments:
Cement Sales & Marketing Department, Minerals & Aggregates Department, Environmental Business Development Department, Technical Support Department, Administration Department

2 . Background to the revision

- ① Strengthening relations with customers
We will establish a system to respond promptly to customer requests and further strengthen relationships of trust.
- ② Responding to business expansion (Hokuriku region)
As the number of affiliated companies increases, it is necessary to strengthen the system to promote group strategies and manage them appropriately.

3 . Organization chart

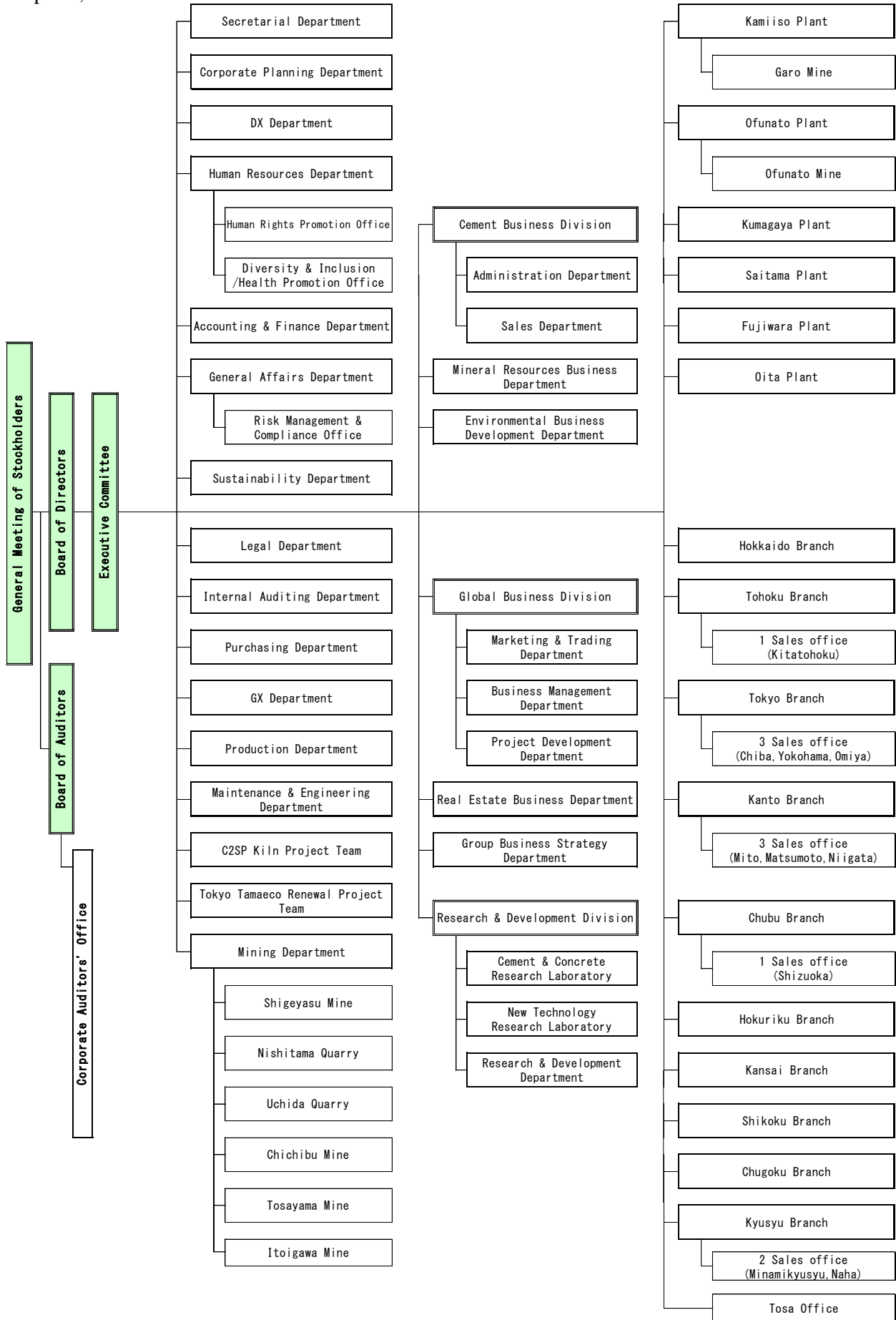
As per Attachment 1 (The current organizational chart is as per Attachment 2.)

4 . Date of Implementation

As of April 1, 2026

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As of April 1, 2026



As of October 1, 2025

