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February 24, 2026

Notice Concerning Changes in Representative Director

Taiheiyo Cement Corporation hereby announces that at the Board of Directors meeting held on February 24, 2026, the Company decided to make the following changes Representative Directors and the personnel changes of officers, etc. as of April 1, 2026.

1. Reason for the change

To strengthen the management structure.

2. Change in Representative Director (effective April 1)

Name: Shinji Fukami

New Title: Vice President and Representative Director, Senior General Manager of Global Business
Division

Date of Birth: July 28, 1960

Final Academic background:

Mar. 1986 Graduated from the Graduate School of Engineering, Kyoto University

Career summary:

Apr. 1986 Joined Onoda Cement Co., Ltd.

Apr. 2015 General Manager of Business Planning Department of International Business Division

Apr. 2018 General Manager of Environmental Business Development Department

Apr. 2019 Executive Officer, General Manager of Environmental Business Development
Department

Apr. 2022 Managing Executive Officer

Apr. 2024 Senior Executive Officer, Senior General Manager of International Business Division

June 2024 Director, Senior Executive Officer, Senior General Manager of International Business
Division

Apr. 2025 Vice President and Director, Senior General Manager of Global Business Division

To the present

Number of shares held 11,313

3. Changes in Director (effective April 1)

Name	After Transfer	Before Transfer
Isao Matsui	Director	Director Senior Executive Officer (General Affairs Department, Legal Department and Group Business Strategy Department)

4. Changes in other officers (effective April 1)

Name	After Transfer	Before Transfer
Masahiro Ban	Senior Executive Officer (Human Resources Department, Accounting & Finance Department and General Affairs Department)	Managing Executive Officer (Secretarial Department, Human Resources Department and Accounting & Finance Department)
Kazuhiko Ichizawa	Adviser Adviser of DC Co., Ltd. (Scheduled to be president, after the Company's General Meeting of Shareholders)	Executive Officer President of Nghi Son Cement Corporation and General Manager of Vietnam Representative Office Global Business Division
Katsuya Kawata	Managing Executive Officer (Secretarial Department, Corporate Planning Department and Group Business Strategy Department)	Executive Officer General Manager of Corporate Planning Department
Hiroshi Hirao	Adviser Adviser of Taiheiyo Materials Corporation (Scheduled to be Managing Executive Officer, after the Company's General Meeting of Shareholders)	Executive Officer General Manager of Cement & Concrete Research Laboratory Research & Development Division
Tomonori Yamamoto	Adviser Adviser of Harumi-Onoda Remicon Co., Ltd. (Scheduled to be president, after the Company's General Meeting of Shareholders)	Executive Officer General Manager of Chubu Hokuriku Branch
Hiroki Tsumura	Adviser President of Hokkaido Taiheiyo Kogyo Co., Ltd.	Executive Officer President of Hokkaido Taiheiyo Kogyo Co., Ltd.

5. New executive officers (effective April 1)

Name	After Transfer	Before Transfer
Takashi Suzuki	Executive Officer General Manager of Mineral Resources Business Department	General Manager of Mineral Resources Business Department
Atsushi Ikeda	Executive Officer General Manager of General Affairs Department and General Manager of Risk Management & Compliance Office General Affairs Department	General Manager of Secretarial Department
Masao Oosumi	Executive Officer General Manager of Business Management Department Global Business Division	General Manager of Business Management Department Global Business Division
Akira Eriguchi	Executive Officer Deputy Senior General Manager of Research & Development Division	General Manager of Research & Development Department Research & Development Division

6. Other changes in the head of the division (effective April 1)

Name	After Transfer	Before Transfer
Shinya Noda	General Manager of Secretarial Department	General Manager of Tohoku Branch
Takahiro Watanabe	General Manager of Corporate Planning Department	Manager of Corporate Planning Group Corporate Planning Department
Seio Maruyama	General Manager of Internal Auditing Department	Manager of Internal Control Group Internal Auditing Department
Junichi Terasaki	General Manager of Cement & Concrete Research Laboratory Research & Development Division	Manager of Process Technology Group Cement & Concrete Research Laboratory Research & Development Division
Hiroshi Nakanishi	General Manager of Research & Development Department Research & Development Division	Manager of Intellectual Property Group Research & Development Department Research & Development Division
Noriyuki Takada	General Manager of Ofunato Plant	Manager of Production Group Production Department
Shohei Mitani	General Manager of Tohoku Branch	Deputy General Manager of Sales Department Cement Business Division and Manager of Sales Group Sales Department Cement Business Division
Takuto Sakurada	General Manager of Kanto Branch	Manager of Cement Sales & Marketing Department Kansai Shikoku Branch
Takahiro Kawano	General Manager of Chubu Branch	General Manager of Kansai Shikoku Branch

Shigeo Takane	General Manager of Hokuriku Branch	Manager of Soil Improvement Department Tokyo Branch
Hideki Akimoto	General Manager of Kansai Branch	Deputy General Manager of Kansai Shikoku Branch and Manager of Shikoku Cement Sales & Marketing Department Kansai Shikoku Branch
Masahumi Saito	General Manager of Shikoku Branch	Deputy General Manager of Mineral Resources Business Department and Manager of Minerals Sales Group Mineral Resources Business Department
Satoshi Okuyama	General Manager of Chugoku Branch	Manager of Future Creation Group Environmental Business Development Department
Manabu Yamazaki	Adviser of Chichibu Concrete Industry Co., Ltd., (Scheduled to be president, after the Company's General Meeting of Shareholders)	General Manager of Chugoku Branch
Masami Simizu	Adviser of Natori Co., Ltd. (Scheduled to be president, after the Company's General Meeting of Shareholders)	General Manager of Kanto Branch
Naotaka Mochimatsu	Adviser of Cesame Co., Ltd., (Scheduled to be president, after the Company's General Meeting of Shareholders)	General Manager of General Affairs Department and General Manager of Risk Management & Compliance Office General Affairs Department
Takahiro Kobayashi	A&A Material Corporation assignee	General Manager of Internal Auditing Department
Takuya Nakajima	Myojyo Cement Co., Ltd., assignee (Scheduled to be Director, after the Company's General Meeting of Shareholders)	General Manager of Ofunato Plant

7. Retiring Executive Officers (effective March 31)

Kazuhiko Ichizawa

Hiroshi Hirao

Tomonori Yamamoto

Hiroki Tsumura

8. Retiring Director (after the General Meeting of Shareholders in late June)

Isao Matsui

9. Retiring Standing Corporate Auditor (after the General Meeting of Shareholders in late June)

Masahiro Karino

10. Candidate for new Director (after the General Meeting of Shareholders in late June)

Masahiro Ban

11. Candidate for new Standing Corporate Auditor (after the General Meeting of Shareholders in late June)

Isao Matsui